

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 24-02-06-07

In the Matter of Approving the Establishment of a Paid Leave Oregon Equivalent Plan with a Third-Party Administrator (The Standard) and Delegation of Authority to the County Administrator to Execute a One-Year Agreement with the Potential for Three (3) One-Year Extensions

WHEREAS, the Lane County life and disability insurance services and leave administration program is provided in accordance with applicable law, the Administrative Procedure Manual and all labor agreements; and

WHEREAS, the Board of Commissioners have previously awarded contracts to insurers and third-party administrators to provide insurance services and leave administration; and

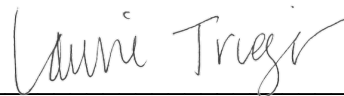
WHEREAS, Human Resources has completed a comprehensive review of the current state of leave administration from both The Standard Insurance company (the County's current administrator for short-term disability, long-term disability, unpaid state and federal leaves) and paid leave through the State of Oregon; and

WHEREAS, a proposal from The Standard to consolidate leave administration to improve services to employees and reduce County administration has been analyzed by County Human Resources and Budget staff in conjunction with the County's benefit consultants and is recommended for approval.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Award a contract to administer all leaves and fully insure the Paid Leave Oregon equivalent plan to The Standard beginning April 1, 2024, with the option to extend on a calendar year basis up to (3) three one-year extensions.
2. Authority is delegated to the County Administrator, or his designee, to execute the contract and extensions for the addition of the Paid Leave Oregon equivalent plan administration and benefit payments.

ADOPTED this 6th day of February 2024.



Laurie Trieger Chair
Lane County Board of Commissioners